



EMPLOYMENT TRIBUNALS

Claimant: Miss H. Richards

Respondent: Property Legal (Manchester) Ltd. t/a PLS Solicitors

Heard at: Manchester by CVP

On: 3 October 2024

Before: Judge Callan

Representation

Claimant: In person

Respondent: Mr. M. Williams, counsel

JUDGMENT ON PRELIMINARY ISSUE

1. The claimant's claims of pregnancy and maternity discrimination contrary to section 18 Equality Act 2010 as set out in the Case Management Orders (the Orders) of 22 March 2024 at paragraph 7 i to 7 iv are dismissed because they were presented out of time and it is not just and equitable to extend time.
2. The claimant's remaining claims in respect of pregnancy and maternity discrimination as set out at paragraph 7 v to ix of the Orders will proceed to the full hearing listed between 21 and 25 October 2024.

Judge Callan

Date: 3 October 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 10 October 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.