



EMPLOYMENT TRIBUNALS

Claimants: Miss Chloe McCarthy
Mr Sam Bridges

Respondent: The Puckersley Inn Limited

HELD AT: Manchester by CVP **ON:** 5 6 & 7 February 2024

BEFORE: Employment Judge Fearon

REPRESENTATION:

Claimants: Miss McCarthy and Mr Bridges in person

Respondent: Mr Paul Clarke, representative

JUDGMENT

The judgment of the Tribunal is that:

1. Miss McCarthy's complaint of unfair dismissal is not well founded and is dismissed.
2. Mr Bridge's complaint of unfair dismissal is not well founded and is dismissed.
3. Miss McCarthy's claim for holiday pay is not well founded and is dismissed.
4. Mr Bridge's claim for holiday pay is not well founded and is dismissed.
5. Miss McCarthy's complaint of breach of contract is not well founded and is dismissed.
6. Mr Bridge's complaint of breach of contract is not well founded and is dismissed.
7. Miss McCarthy's claim for unauthorised deductions from wages is not well founded and is dismissed.

Employment Judge Fearon

Date: 8 February 2024

JUDGMENT SENT TO THE PARTIES ON

20 February 2024

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>