



EMPLOYMENT TRIBUNALS

Claimant: Mr N Houghton

Respondent: AMS Taverns Ltd

JUDGMENT

The complaint that the claimant was entitled to be paid a statutory redundancy payment is struck out.

REASONS

1. The claimant claims that he was entitled to be paid a statutory redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to have a right to a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to be paid a statutory redundancy payment.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.

6. Accordingly, the claim of entitlement to a statutory redundancy payment is struck out. The claimant's other complaints are not affected by this judgment and will proceed to the hearing listed on 4 April 2024.

Employment Judge Slater

Date: 27 March 2024

JUDGMENT SENT TO THE PARTIES ON

9 April 2024

FOR THE TRIBUNAL OFFICE