



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Hornby

**Respondent:** (1) The Estate of Norman McKittrick t/a Naylor's Garage  
(2) Paul McKittrick

**Heard at:** Liverpool (CVP) **On:** 29-30 August 2024

**Before:** Employment Judge Ainscough

**Representation**

Claimant: in person

Respondents: Mr Lee (Solicitor)

## JUDGMENT

1. The claimant was an employee within the meaning of section 230 of the Employment Rights Act 1996.
2. The first respondent was the claimant's employer.
3. The second respondent was not the claimant's employer and is dismissed from these proceedings.
4. The claims will continue against the first respondent.

Employment Judge Ainscough

Date 23 September 2024

JUDGMENT SENT TO THE PARTIES ON

27 September 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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