



EMPLOYMENT TRIBUNALS

Claimant: Mrs Kathryn Lester

Respondent: The Chief Constable of Greater Manchester Police

Heard at: Manchester Employment Tribunal

On: 16 December 2024

Before: Employment Judge Leach (sitting alone)

Appearances

For the claimant: In person

For the respondent: Mr G Madgwick (solicitor)

JUDGMENT

1. All complaints of harassment (section 27 Equality Act 2010) made by the claimant were presented outside of the time limits set by section 123(a) and 140B Equality Act 2010. However it is just and equitable to extend time, under section 123(b) Equality Act 2010, to allow those complaints to be brought.
2. The respondent's application to strike out some of the complaints of harassment is refused.

Employment Judge **Leach**
Date 16 December 2024

JUDGMENT SENT TO THE PARTIES ON
24 December 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>