



EMPLOYMENT TRIBUNALS

Claimant: Mr J Mee

Respondent: Victorian Plumbing Group PLC

Heard at: Liverpool

On: 14 & 15 November 2024

Before: Employment Judge Buzzard
Mrs Plimley
Mr Dobson

REPRESENTATION:

Claimant: In Person

Respondent: Miss F Suleman (Solicitor)

JUDGMENT

1. The claimant is found not to have established that he is a disabled person as defined in the Equality Act 2010 and accordingly the claimant's claims of discrimination by failure to make reasonable adjustments fail and are dismissed.
2. The claimant is not found to have been dismissed for an automatically unfair reason and accordingly the claimant's claim of unfair dismissal fails and is dismissed.

Employment Judge Buzzard
15 November 2024

Judgment sent to the parties on:
26 November 2024
For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>