



EMPLOYMENT TRIBUNALS

Claimant: Ms. Proudfoot Scott

Respondent: Gateshead Healthcare NHS Foundation Trust

Heard at: Newcastle Civil and Family Courts and Tribunal Centre via CVP

On 02 to 06 December 2024

Before: Employment Judge T.R. Smith

Mrs. L. Jackson

Mr. S. Moules

Representation

Claimant: Ms. H. Hickin (counsel)

Respondent: Ms. M. Martin (counsel)

JUDGMENT

1.The claimant's complaint of discrimination arising from disability is not well founded and is dismissed.

2.The claimant's complaint of a failure by the respondent to make reasonable adjustments is not well founded and is dismissed.

Employment Judge T.R.Smith

Date 06 December 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>