



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr MA Baxtrem

**Respondent:** Mammoet UK Ltd

**Heard at:** Newcastle Civil & Family Courts & Tribunal,

**On:** 19<sup>th</sup> December 2024

**Before:** Employment Judge AE PITT

## Representation

Claimant: In Person

Respondent: Mr S Proffit, Counsel

# JUDGMENT

In relation to the claimants claim for unfair dismissal because of a protected disclosure. The disclosures listed below are **struck out**: -

- 1.1 In relation to waste disposal, items allegedly sold to a third party who then hired them out using the respondent's name.
- 1.2 In relation to competitive tendering, in so far as it relates to allegations that the company were defrauding shareholders.
- 1.3 The allegation relating to the relocation of Offshore Workers to the site the claimant worked at.

For the avoidance of doubt the following disclosures may proceed: -

- 2.1 In relation to waste disposal. Items were being disposed of that had a value and
- 2.2 Perfectly usable items were being disposed of and re-ordered from Tusk.
- 2.2 In relation to competitive tendering. Items were ordered solely from Tusk as the Procurement Team were receiving a kick back.

Employment Judge AEPitt

Date 17th December 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>