



EMPLOYMENT TRIBUNALS

Claimant: Mr K Pentland
Respondent: Chief Constable of Northumbria Police
On: 26 November 2024
At: Newcastle Employment Tribunal (remotely by CVP)
Before: Employment Judge Sweeney

Appearances

For the Claimant, In person

For the Respondent, Jamie Morgan, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The application to amend the Claim to bring complaints of harassment related to disability is refused.
2. The proceedings are struck out pursuant to Rule 37 of schedule 1 of the Employment tribunal rules of Procedure 2013 on grounds that there is no reasonable prospect of the Tribunal concluding that the claim was brought within the period in section 123(1) Equality Act 2010.

Employment Judge Sweeney

Date: 26 November 2024

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>