



EMPLOYMENT TRIBUNALS

Claimant: Mr K Hodge

Respondent: City Fresh Foods Services Limited

JUDGMENT ON LIABILITY AND REMEDY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

1. The complaint of unauthorised deduction of wages is well-founded.
2. The respondent shall pay the claimant £618.80, which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.

REASONS

1. The claimant submitted his ET1 form to the Employment Tribunal on 26 April 2024. A copy of the claim form was forwarded to the respondent at their registered office address by the Tribunal on 17 May 2024 and the respondent had until 14 June 2024 to file a response.
2. The respondent did not respond to the claimant's claim. The papers were not returned by Royal Mail to the Tribunal offices as undelivered.
3. The claimant provided a detailed calculation of the wages and holiday pay claimed on his ET1 form at box 8.2 and 9.2. The claimant's claim is for five days holiday pay and two days unpaid wages. The claimant worked 40 hours per week for which he received £442 per week, giving a daily rate of £88.40. Five days holiday pay plus 2 days wages at the rate of £88.40 gives a grand total of £618.80.
4. As no response has been received by the Tribunal from the respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

Employment Judge Arullendran

Date: 17 June 2024

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was on the papers. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

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