



THE EMPLOYMENT TRIBUNALS

Claimant: Mr C Southern

Respondent: Howard Snaith Limited

Heard at: Newcastle Employment Tribunal

Sitting at: Cloud Video Platform (CVP) On: 17 October 2024

Before: Employment Judge Martin

Representation:

Claimant: Mr D Jordan (step father) with claimant in attendance

Respondents: No attendance or representation

JUDGMENT

- 1) The correct name of respondent is Howard Snaith Limited.
- 2) The claimant's complaint of unfair dismissal is dismissed upon withdrawal.
- 3) The claimant's complaint of unlawful deduction from wages is well founded and the respondent is ordered to pay the claimant the sum of £1,153.95 gross.
- 4) The claimant's complaint of breach of the working time regulations (holiday pay) is well founded and the respondent is ordered to pay the claimant the sum of £330 gross.
- 5) The claimant's complaint of a failure to provide pay slips is well founded. No compensation is awarded.
- 6) The claimant's complaint of a failure to provide a statement of terms of employment is also well founded. The claimant is awarded compensation of 4 weeks' wages in the total sum of £2400, which the respondent is ordered to also pay to the claimant.

REASONS

Case Number: 25013502024

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the date when the judgment is sent to the parties.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON
5 November 2024**

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