



EMPLOYMENT TRIBUNALS

Claimant: Mr G Jenkins
Respondents: Eco HVAC Services Limited (in voluntary liquidation)
Heard at: Newcastle Employment Tribunal
On: 04 April 2024
Before: Employment Judge Sweeney

Appearances

For the Claimant, In person, accompanied by his mother, Mrs White
For the Respondent, No attendance

JUDGMENT ON LIABILITY AND REMEDY

1. The Claimant's claim for unlawful deduction of wages is well-founded and succeeds. The Respondent is ordered to pay the Claimant the gross amounts for the months of September, October and November 2023 as follows:

1.1. September 2023	£1,991
1.2. October 2023	£2,431
1.3. November 2023 up to 17 November 2023	£880
2. The Claimant's claim for breach of contract (failure to give or pay notice) is well-founded and succeeds. The Respondent is ordered to pay the Claimant damages in the sum of **£317**.
3. The Claimant's claim for a redundancy payment under section 163 Employment Rights Act 1996 is dismissed upon withdrawal.
4. The Claimant's claim for holiday pay is dismissed upon withdrawal.
5. The total amount ordered to be paid to the Claimant is **£5,619**.

Case No:2502768/2023

Employment Judge **Sweeney**

Date: 4 April 2024