



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Naughton

**Respondent:** 1. Benjamin Jimmy Masters  
2. Masters Comms Limited

## JUDGMENT

The claim of unfair dismissal is **struck out**.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint, unless one of the exceptions to the requirement for qualifying service applies.
3. The claimant was employed by the respondent for less than two years. The tribunal wrote to the claimant on 24 January 2024 with a warning that the claim would be struck out for lack of jurisdiction unless the claimant made written representations as to why that should not happen.
4. The Claimant did write to the tribunal on 29 January 2024 but the content of that correspondence did not address the substance of the strike out warning. The claimant has therefore failed to give an acceptable reason why the complaint should not be struck out.
5. Accordingly, the claim of unfair dismissal is struck out. The other claims are not affected by this judgment and will proceed to a hearing on 7 June 2024.

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Employment Judge Clark

Date: 2 February 2024

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE