



# EMPLOYMENT TRIBUNALS

Claimant: Mr K Hutchings

Respondent: Ms C Mathews on behalf of Mr J Mathews (deceased) t/a THM Construction

Heard at: Nottingham

On: 17 October 2024

Before: Employment Judge Victoria Butler (sitting alone)

Appearances:

For the Claimant: In person

For the Respondent: Ms C Mathews with Ms Newson to support

## JUDGMENT

1. The claim was issued in the Midlands East Employment Tribunals on 27 January 2022. The Claimant brings a claim for a redundancy payment and the remainder of his notice pay (having already received four weeks) after the death of his employer. He no longer makes a claim for holiday pay.
2. Ms Mathews does not dispute that he was entitled to a redundancy payment and the remainder of his notice pay and I am satisfied that both elements of the claim are payable.
3. The claimant is entitled to a redundancy payment in the amount of £9,690.
4. The claimant is entitled to the remainder of his statutory notice pay for the period of eight weeks and the respondent must pay damages to the claimant of £3,088.24.
5. The claim for holiday pay is dismissed on a withdrawal by the Claimant.
6. The respondent must pay the claimant **£12,778.24** in total.

---

Employment Judge Victoria Butler

Date: 17 October 2024

JUDGMENT SENT TO THE PARTIES ON

.....29 October 2024.....

AND ENTERED IN THE REGISTER

.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recordings

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings.