



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Liam Morris

v

Holland and Barratt International

Heard at: Nottingham (by CVP)

On: 7 November 2024

Before: Employment Judge L Brown

REPRESENTATION:

For the Claimant: Rachel Ellis – Lay Representative

For the Respondent: Laura Halsall, Counsel.

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

The claim of Unfair Dismissal contrary to s.98 of the Employment Rights Act 1996 was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of Unfair Dismissal is therefore dismissed.

Employment Judge L Brown

Date:7 November 2024

Judgment sent to the parties on:

.....11 November 2024.....

For the Tribunal Office:

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>