



EMPLOYMENT TRIBUNALS

Claimant: Mr P Cao

Respondent: Orange Connex Global UK Limited

Heard at: Leicester Employment Tribunal

On: 26 September 2024

Before: Employment Judge K Welch

Representation

Claimant: In person
Mandarin Interpreter: Mr Xu Jianquo

Respondent: Mr M Humphreys, Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Strike out of claim

1. The claim is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.
2. The final hearing listed for 18 to 20 November 2024 is vacated.

Employment Judge Welch

Date 26 September 2024

JUDGMENT SENT TO THE PARTIES ON

....30 September 2024.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.