



EMPLOYMENT TRIBUNALS

First Claimant: Mr RM Green
Second Claimant: Ms A Palmer
Respondent: Loughborough Schools Foundation
On: 30 August 2022
Before: Employment Judge Ahmed (sitting alone)
At: Leicester (via CVP)

Representation

First Claimant: Ms Anson Cheung of Counsel
Second Claimant: Mr Richard O'Dair of Counsel
Respondent: Mr Richard Hignett of Counsel

JUDGMENT AT A PRELIMINARY HEARING

The decision of the Tribunal is that:

1. The Claimants did not fail to comply with the 'unless order' made on 12 January 2022 and their claims were not therefore deemed to have been automatically struck out;
2. The complaint of equal pay by the Second Claimant is struck out as having no reasonable prospect of success;
3. The application by the Respondent for the complaints of indirect sex discrimination and indirect age discrimination by the Second Claimant to be struck as having no reasonable prospect of success is dismissed. The application for a deposit order is refused.
4. The application by the Respondent for the complaint of indirect age discrimination by the First Claimant to be struck as having no reasonable prospect of success is dismissed. The application for a deposit order is refused.

5. These cases shall be listed for a further telephone Preliminary Hearing to give case management directions.

Employment Judge Ahmed

Date: 31 August 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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