



EMPLOYMENT TRIBUNALS

Claimant: Ms S Kent

Respondent: Gala Technology Limited

Heard at: Nottingham

On: 16 December 2024

Before: Employment Judge Victoria Butler (sitting alone)

Appearances:
For the Claimant: In person with Mr M Dickinson to support
For the Respondent: Mr J Mace, Managing Director

JUDGMENT

1. The Claimant's claim of wrongful dismissal (notice period) succeeds and the Respondent must pay damages to her in the amount of £667.03
2. The Claimant's claim of breach of contract in respect of expenses succeeds and the Respondent must pay damages to her in the amount of £526.50
3. The Respondent has failed to pay the Claimant's holiday entitlement and must pay her the amount of £277.79.
4. The Respondent must pay the Claimant **£1,471.32** in total.

Employment Judge Victoria Butler

Date: 16 December 2024

JUDGMENT SENT TO THE PARTIES ON

.....17 December 2024.....

AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>