



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B A Hirst

**Respondent:** Soundgas Limited

**Heard at:** Midlands East (by CVP) **On:** 25 March 2024

**Before:** Employment Judge Brewer

## Representation

Claimant: In person

Respondent: No attendance

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimant's claim for unfair dismissal succeeds.
2. The respondent shall pay to the claimant the following:
  - a. a basic award of £3,216 (4 x 1.5 x £536.00), and
  - b. compensation in the sum of £11,970.00.

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Employment Judge Brewer

Date: 25 March 2024

JUDGMENT SENT TO THE PARTIES ON  
10<sup>th</sup> April 2024

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>