



EMPLOYMENT TRIBUNALS

First Claimant: Mrs Amy Vipond
Second Claimant: Miss Shannon Bagnall
Respondent: Chartley Groundworks (2003) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the midlands East Region of the Employment Tribunals on 08/11/2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.

First Claimant

2. The respondent has made unauthorised deductions from the **first claimant's** wages and must pay the first claimant **£9,186.68** gross.
3. The **first claimant** was dismissed by reason of redundancy and is entitled to a redundancy payment of **£9,010.00**.
4. The respondent has failed to pay the **first claimant's** holiday entitlement and must pay the claimant **£2,968.00** gross.

Second Claimant

5. The respondent has made unauthorised deductions from the **second claimant's** wages and must pay the first claimant **£4,079.07** gross.
6. The respondent has failed to pay the **first claimant's** holiday entitlement and must pay the claimant **£627.61** gross.

Employment Judge Clark
Date: 26 / 4 / 2024