



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr D McCaskill [First Claimant]  
Miss L McCaskill [Second Claimant]

**Respondent:** Wold Farms Limited

**Heard at:** Nottingham Tribunal Hearing Centre

**On:** 16, 17 and 24 October 2024

**Before:** Employment Judge S Shore

## Appearances

For the claimants: Mr A Passman, Solicitor

For the respondent: Ms E Drysdale, Solicitor

## FINAL HEARING

## JUDGMENT

The decision of the Tribunal is that:

1. The correct name of the respondent is Wold Farms Limited.
2. The first claimant's claim of unfair dismissal fails.
3. The first claimant's claim of breach of contract (failure to pay notice pay) fails.
4. The second claimant's claim of automatic unfair dismissal under section 103A of the Employment Rights Act 1996 is dismissed upon withdrawal.
5. The second claimant's claim of unfair dismissal fails.
6. The second claimant's claim of breach of contract (failure to pay notice pay) fails.

Employment Judge Shore  
24 October 2024

Sent to the parties on:

...29 October 2024.....

For the Tribunal Office:

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### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

### **Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>