



EMPLOYMENT TRIBUNALS

Claimant: Mr L. Tode

Respondent: Alisha Property Services Ltd

Heard at: East London Hearing Centre (in public, by CVP)

On: 16 October 2024

Before: Employment Judge Massarella

Representation
Claimant: Mrs A. Tode (the Claimant's mother)
Respondent: Mrs A. Shaw (Respondent's managing director)

JUDGMENT

The judgment of the Tribunal is that: -

1. the Respondent was in breach of the Claimant's contract in relation to notice pay in the amount of £458.40;
2. the Claimant's claim that there was an unauthorised deduction from his wages by a failure to pay him for his first two weeks of employment is not well-founded and is dismissed;
3. the Respondent made an unauthorised deduction from the Claimant's wages in the amount of £210.80 in respect of its recoupment of training costs;
4. the Respondent's employer's contract claim in relation to further training costs is not well-founded and is dismissed;
5. the Respondent's employer's contract claim in relation to the Claimant's failure to return its uniform and other property succeeds in the amount of £220;
6. in relation to these claims, the Respondent shall pay to the Claimant the sum of £449.20 gross, without deductions for tax or national insurance;

- 7. the claim of unauthorised deduction from wages in relation to the Respondent's retention of the amount of the insurance excess will be determined in a separate judgment.**

**Employment Judge Massarella
Dated: 16 October 2024**