



EMPLOYMENT TRIBUNALS

Claimant: Mr J Watson & others (see Annex for list of Claimants)

Respondents: (1) Awa Building Services Consultants Limited
(In Voluntary Liquidation)
(2) Secretary of State for Business, Energy and
Industrial Strategy

Heard at: East London Hearing Centre (by video)

On: 18 December 2024

Before: Employment Judge Volkmer
Members: Mr R. Blanco
Mr M. Wood

Representation

Claimant: Mr Harthan (Counsel)
Respondent: did not attend

JUDGMENT

1. The First Respondent has failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award succeeds.
2. The Tribunal makes a protective award for a period of 90 days starting on 29 February 2024, the amount of the award is to be calculated by the Second Respondent.

Employment Judge Volkmer
Dated: 18 December 2024

ANNEX – List of Claimants and Case Numbers

1. Scott Calver
2. Paul Charlesworth
3. Laurence Conway
4. Matthew Gill
5. David Hill
6. Christopher Hopkins
7. Daniel Hornsby
8. Ryan Johnson
9. Kishan Ladva
10. Thomas Lagden
11. Ryan Moynihan
12. Sinead Moynihan
13. Christopher Rogers
14. Rupert Shearer
15. Ryan Slieker
16. Tim Sutton
17. Joshua Tsoi
18. Theo Warren
19. James Watson
20. Andrew Wicks

Claim numbers

3201044/2024

3201045/2024

3201046/2024

3201047/2024

3201048/2024

Case Numbers: 3201044/2024 & Ors (see Annex)

3201049/2024

3201050/2024

3201051/2024

3201052/2024

3201053/2024

3201054/2024

3201055/2024

3201056/2024

3201057/2024

3201058/2024

3201059/2024

3201060/2024

3201061/2024

3201062/2024

3201063/2024

Case Numbers: 3201044/2024 & Ors (see Annex)

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>