



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Czajkowski

**Respondent:** PIONEER TRADING CO ESSEX LTD

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated 15<sup>th</sup> August 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out. This is because under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

**Regional Employment Judge Burgher**  
**Dated: 23 October 2024**