



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Y Tong  
**Respondent:** Iberica Food & Culture Limited  
**Heard at:** East London Hearing Centre (by remote video)  
**On:** 26 November 2024  
**Before:** Employment Judge S Shore

## **Appearances**

For the claimant: In person  
For the respondent: Ms A Sindhu, Solicitor

# PRELIMINARY HEARING JUDGMENT

The decision of the Tribunal is that:

1. The claimant's claim of unfair dismissal is struck out as the Tribunal does not have the jurisdiction to hear it.

**Employment Judge Shore**  
**Dated: 26 November 2024**

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

**Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>