



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Littlefield

**Respondents:** (1) Thameside Taxis Limited (in liquidation)  
(2) Secretary of State for the Department for Business, Energy and Industrial Strategy

**Heard at:** East London Hearing Centre (in public; by CVP)

**On:** 21 March 2024

**Before:** Employment Judge E Gordon Walker (sitting alone)

**Representation**

For the claimant: represented herself

For the respondents: did not attend

## JUDGMENT

1. The name of the second respondent is amended to Secretary of State for the Department for Business, Energy, and Industrial Strategy.
2. The claimant's employment was terminated by reason of redundancy. The claimant is entitled to a redundancy payment pursuant to section 135 Employment Rights Act 1996. The claimant has the right to a redundancy payment pursuant to section 164(2) Employment Rights Act 1996. It is just and equitable for the claimant to receive a redundancy payment, pursuant to section 164(2) Employment Rights Act 1996. **The respondents must pay to the claimant the sum of £3150 for a redundancy payment.**
3. The claimant's employment was terminated without notice, contrary to section 86(1)(c) Employment Rights Act 1996. The claimant did not present her complaint within the time period specified at Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1974 Article 7(a). The Tribunal is satisfied that it was not reasonably practicable for the claimant to present her complaint within the period at Article 7(a) and that she presented her claim within a further reasonable period. The Tribunal therefore has jurisdiction to hear the claim pursuant to Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1974

**Case Number: 3201635/2023**

**Article 7(c). The respondents must pay to the claimant the sum of £1800 in respect of notice pay.**

**Employment Judge E Gordon Walker  
Date: 21 March 2024**