



EMPLOYMENT TRIBUNALS

Claimant: Mr Stephen Pritlove

Respondents: (1) Salmon Construction Ltd (in liquidation)
(2) The Secretary of State for Business and Trade

Heard at: East London Hearing Centre (via CVP)

On: 7 March & 17 June 2024

Before: Employment Judge Suzanne Palmer

Representation

Claimant: In person

First Respondent: Not present or represented

Second Respondent: Mr Parag Soni, representative

JUDGMENT

1. The Claimant was an employee of the First Respondent for the purposes of s230 Employment Rights Act 1996.
2. The Claimant was dismissed by reason of redundancy when the First Respondent entered into liquidation on 13 June 2023, pursuant to s139 Employment Rights Act 1996.
3. The Claimant had the right to be paid a redundancy payment by the First Respondent on his dismissal, pursuant to s135 Employment Rights Act 1996.
4. The amount of the redundancy payment which the Claimant was entitled to be paid by the First Respondent is £8,037.50.
5. The First Respondent being insolvent, pursuant to s182 and s188(3) Employment Rights Act, the Second Respondent is required to make a payment to the Claimant in respect of his entitlement to a redundancy

payment, in the sum of £8,037.50. This sum shall be paid within 14 days of the date on which judgment is sent to the parties.

Employment Judge Suzanne Palmer

17 June 2024

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>