



EMPLOYMENT TRIBUNALS

Claimant: Ms L Foxman
Respondent: Focus Care Supported Living Ltd
Heard at: East London Hearing Centre
On: 29 February 2024, 1 March 2024, 28 March 2024
Before: Employment Judge E Whittall

Representation

For the claimant: Ms Banard and Mr Hallstrom (FRU)
For the Respondent: Mr Kerfoot and Ms Aziz

JUDGMENT

1. The Claimant's claim of unfair dismissal is well-founded.
2. The Claimant is awarded basic award of £1,410.60; it is just and equitable to reduce this by 25%.
3. The Claimant is awarded compensatory award of £1,601.40, reduced by 25% to reflect the fact that her conduct contributed to the dismissal.
4. The total amount awarded is £2,402.10.
5. The Respondent to pay the Claimant the total amount awarded.

Employment Judge E Whittall
Date: 28 March 2024