



EMPLOYMENT TRIBUNALS

Claimants: Ms E Conran

Respondent: Ghyllgrove Community Association Limited

Heard at: East London Hearing Centre (by CVP) **On:** 29 April 2024

Before: Employment Judge Malik (sitting alone)

Representatives

For the claimant: In person
For the respondent: Did not attend

JUDGMENT

The Employment Tribunal Rules of Procedure 2013 – Rule 21

1. The claim for discrimination on the grounds of sexual orientation succeeds.
2. The claim for discrimination on the grounds of sex succeeds.

REASONS

1. The Claimant issued her claim in the London East Employment Tribunal on 21 November 2023 concerning allegations of sexual orientation and sex discrimination by the Respondent employer.
2. The Respondent has failed to submit a Response as required by Rule 16 of the Employment Tribunal's rules of Procedure 2013. That response was due to be served at the Tribunal by the 12th of March 2024.
3. Given the lack of a Response (under Rule 16) setting out the Respondent's position, I am satisfied a default judgment should be entered against the Respondent under Rule 21(2) of the Employment Tribunal Rules of Procedure 2013.

4. A further hearing will be listed to deal with Remedy. A separate Case Management Order will be issued.

**Employment Judge Malik
Dated: 7 August 2024**