



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr Kevin Watson  
(2) Mr Steve Cross

**Respondents:** (1) CWNetworks Limited – in liquidation  
(2) The Secretary of State for Business and Trade  
("the SOS")

**Heard at:** East London Hearing Centre (CVP)

**On:** 11 October 2024

**Before:** Employment Judge Comfort (sitting alone)

## Representation

**For the Claimants:** (1) Mr Watson  
(2) Mr Cross

**For the Respondents:** (1) not in attendance nor represented  
(2) Ms Lorraine Whalley, The Insolvency Service

## JUDGMENT

- (1) The claimants were not employees of CWNetworks Limited for the purposes of section 230 (1) of the Employment Rights Act 1996.
- (2) The claimants' claims are dismissed.

**Employment Judge Comfort**  
**Dated: 17 October 2024**