



EMPLOYMENT TRIBUNALS

Claimant: Mr K G Esteves

Respondent: ASB-MCM UK Construction Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£2,040** (204 hours between 4 June 2021 – 2 July 2021 x £10 per hour).
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£280** (28 hours @£10 per hour).
3. The Tribunal declares that the Respondent failed to provide the Claimant with a written statement of particulars of employment.
4. The Respondent is ordered to pay the Claimant 4 weeks wages as compensation under section 124A Employment Rights Act 1996. Four weeks wages - £510 x 4 = **£2,040**.
5. The Respondent is ordered to pay the Claimant the sum of **£4,360** (£2,040 + £280 + £2,040).
6. The hearing listed for 25 April 2022 is cancelled.

Employment Judge Jones
Date: 11 January 2022