



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Mohammed Akhtar

v

Stevenage Borough Council

Heard at: Bury St Edmunds

On: 2 December 2024

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: No appearance

For the Respondent: Mr D Moher (solicitor)

JUDGMENT

It is the judgment of this Tribunal that:

1. The Claimant's claim for unfair dismissal is struck out. The Tribunal has no jurisdiction to hear the claim as the Claimant was not employed for the requisite period of time required under section 108 of the Employment Rights Act 1996.
2. The Claimant's claim for notice pay or wrongful dismissal is struck out under Rule 37 of the Employment Tribunal Rules of Procedure in that it has no reasonable prospect of success.

Employment Judge K J Palmer

Date: 5 December 2024

Sent to the parties on: 3 January 2025

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>