



EMPLOYMENT TRIBUNALS

Claimant: Mrs Yuliia Savvova

Respondent: OPTO 24/7 Ltd

Heard at: Cambridge Employment Tribunal (in person)

On: 7 November 2024

Before: Employment Judge Hutchings (sitting alone)

Representation
Claimant:
Respondent: Mr Guy Archer, Mr John Archer (directors of respondent company)

JUDGMENT

The respondent shall pay the claimant a total of **£767.96** in respect of the claim for holiday pay.

Holiday Pay

1. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
2. The respondent shall pay the claimant **£767.96** calculated as follows:
 - a. 2 days holiday accrued and not paid at the end of employment, at an agreed daily shift rate of £153.85; and
 - b. Repayment of £460.26 deducted by the respondent in error as holiday taken during in employment.
3. The claimant is responsible for paying any tax or National Insurance.

Wages

4. The complaint of unauthorised deductions from wages is not well founded and is dismissed, The claimant was paid her wages in full for December 2023.

Notice Pay

5. The complaint of breach of contract in relation to notice pay is not well-founded. The claimant was paid her notice pay under the terms of her contract of employment.

Employment Judge Hutchings
7 November 2024

JUDGMENT SENT TO THE PARTIES ON
13/12/2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>