



EMPLOYMENT TRIBUNALS

Claimant

Mr R Ezra

Heard at Norwich (Watford) by CVP

Before: Employment Judge Isabel Manley

Representation

For the Claimant: In person

For the Respondent: Ms Vittorio, senior legal adviser

Respondent

Grundfos Pumps Limited

On: 1 November 2024

PRELIMINARY HEARING JUDGMENT

- 1 The claimant was disabled by reason of depression, ADHD and sleep apnoea at the material time. The question of when and whether the respondent had knowledge of those conditions will be determined at the final hearing.
- 2 The claim has been amended to include a claim about the alleged refusal to provide a desk and to include the condition of sleep apnoea.
- 3 The claim proceeds to a hearing now extended to 4 days between Monday 28 April 2025 and Thursday 1 May 2025 as set out in the case management summary which accompanies this judgment.

Employment Judge Isabel Manley

Dated 1 November 2024

Sent to the parties on:

24/12/2024

N Gotecha

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.