



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Piggott

**Respondent:** Bull & Company Limited

**HELD AT:** Watford (via CVP) **ON:** 25<sup>th</sup> November 2024

**BEFORE:** Employment Judge Anderson

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Mr Kimpton (Director)

# JUDGMENT

1. The Claimant's complaint of unfair dismissal is well founded and succeeds. The Claimant was unfairly dismissed.
2. The Respondent is ordered to pay the Claimant a compensatory award of **£469.20**.
3. The recoupment provisions do apply. The relevant prescribed period is the 1<sup>st</sup> January 2024 to 5<sup>th</sup> January 2024.

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Employment Judge Anderson

25<sup>th</sup> November 2024

JUDGMENT SENT TO THE PARTIES ON: 16/01/2025

FOR THE TRIBUNAL OFFICE:

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>