



# EMPLOYMENT TRIBUNALS

**Claimant**

Ms A Farooq

v

**Respondent**

Mr T Torrington

**Heard at:** Watford Tribunal (by CVP)  
**Before:** Employment Judge Cowen

**On:** 4 November 2024

**Appearances**

**For the Claimant:** Ms Farooq (in person)

**For the Respondent:** Ms B Davies (counsel)

## JUDGMENT

1. The claim is dismissed as the Tribunal have no International Jurisdiction to hear this claim.

\_\_\_\_\_  
Employment Judge Cowen

Date: .....4 November 2024.....

Sent to the parties on: 23/12/2024.....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>