



# EMPLOYMENT TRIBUNALS

## Claimant

Miss A Green

## Respondent

Parkview Equestrian Centre

v

**Heard at:** Norwich (by CVP)

**On:** 18 March 2024

**Before:** Employment Judge Postle

## Appearances

**For the Claimants:** In person

**For the Respondent:** Mr Hulbert, Managing Director

## JUDGMENT

1. The Claimant is clearly an employee of the Respondent.
2. The Respondents are Ordered to pay accrued holiday pay of 12 days in the sum of £940.00 gross (payment should be made net of that sum).
3. The Claimant's claims for pay in lieu of notice are not well founded.

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Employment Judge Postle

Date: 25 - 03 - 2024

Sent to the parties on: 9 April 2024

T Cadman  
For the Tribunal Office

### Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>