



EMPLOYMENT TRIBUNALS

Claimant: Mr J Tychmanowicz
Respondent: UPS Ltd
Heard at: Watford Employment Tribunal (In Public; In Person)
On: 27 and 28 February 2024
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Ms L Kaye, counsel

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. Since that was the only complaint (as clarified at the 23 January 2023 hearing, and confirmed again in this hearing) the entire claim is dismissed.

Employment Judge Quill

Date signed: 28 February 2024

JUDGMENT SENT TO THE PARTIES ON

13/03/2024

FOR THE TRIBUNAL OFFICE

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has been sent to the claimant(s) and respondent(s) in a case. If there are written reasons for the judgment, they are also published. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording. You will be required to pay the charges authorised by any scheme in force unless provision of a transcript at public expense has been approved.

If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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