



EMPLOYMENT TRIBUNALS

Claimant: Mr Grant Broadfoot

Respondent: Mr Alex Isherwood, Service MOT Repairs

Heard at: Watford (by video) **On:** 4 November 2024

Before: Employment Judge Bradford

Representation

Claimant: Ms C Alvarez-Wilkinson, Lay Representative

Respondent: Mr B Stanton, Solicitor

JUDGMENT

1. The complaint of unauthorised deductions from wages contrary to s13 Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Claimant's pay in January 2024. The Respondent is ordered to pay the Claimant the net sum of £1,506.84 deducted from his pay.
2. The Respondent has no basis for recovery of any shortfall in training costs, any attempts at recovery contravening s15 Employment Rights Act 1996.

Employment Judge Bradford

Date: 4 November 2024

JUDGMENT SENT TO THE PARTIES ON
13/12/2024

FOR THE TRIBUNAL OFFICE
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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.