



EMPLOYMENT TRIBUNALS

Claimant

Mr Dan Bucsa

Respondent

Virgin Media Limited

v

Heard at: Bury St Edmunds

On: 11 December 2024

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: In person

For the Respondent: Ms V Othen (solicitor)

JUDGMENT

1. The Claimant's application to amend his claim to include claims for reasonable adjustments under section 20/21 of the Equality Act 2010 and a claim for discrimination arising out of disability under section 15 of the Equality Act 2010, is refused.

Employment Judge K J Palmer

Date: 16 December 2024

Sent to the parties on: 20/12/2024.....

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For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>