



# EMPLOYMENT TRIBUNALS

**Claimant:**

**Respondent:**

**Mr J Singh**

**v**

**Mitchells and Butlers Retail Ltd**

**Heard at:**

Reading via CVP

**On:** 18 December 2024

**Before:**

Employment Judge Read

**Appearances:**

**For the Claimant:** Did not attend

**For the Respondent:** Ms L Leach

## JUDGMENT

1. The claimant nor any representative for him attended the final hearing. This Judgment is made in accordance with The Employment Tribunal Rules of Procedure, Rule 47.
2. The claim for Redundancy Payment is not well-founded and dismissed.
3. The complaint of unauthorised deductions from wages is not well-founded and dismissed.

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**Employment Judge Read**  
**18 December 2024**

Sent to the parties on: 10/1/2025

N Gotecha  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription:**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>