



EMPLOYMENT TRIBUNALS

Claimant: Miss Faiza Kirun

Respondent: Secretary of State for Justice

Heard at Watford by CVP

On: 26 and 27 November 2024

Before: Employment Judge Manley
Mrs L Thompson
Mr T Poil

Attendance

Claimant: In person
Respondent: Ms K Loraine, counsel

JUDGMENT

- 1 The claimant was not disabled under the definition in Equality Act 2010 at the material time of 9 February 2023.
- 2 Even if the claimant had been disabled, there was no discrimination as the respondent showed that the dismissal was a proportionate means of achieving a legitimate aim.
- 3 The dismissal related to the claimant's capability to carry out the work she was employed to do.
- 4 That dismissal was not unfair.
- 5 The claims are dismissed.

Employment Judge Manley

Date: 29 November 2024

JUDGMENT SENT TO THE PARTIES ON

2 January 2025

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.