



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Paul Keen

**Respondent:** Plymouth Rock Technologies Limited in creditors voluntary liquidation

**Heard at:** Watford (by video)

**On:** 16 October 2024

**Before:** Regional Employment Judge Foxwell

**Appearances:**

For the claimant: In person

For the respondent: No appearance

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Watford Employment Tribunals on 26 June 2023. The respondent has failed to submit a response. The Regional Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £42,363.91.
2. In breach of contract the respondent has failed to make pension contributions on behalf of the claimant and is ordered to pay him damages of £1,270.92.

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**Regional Employment Judge Foxwell**

16 October 2024

Sent to the parties on: 05/12/2024

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: