



EMPLOYMENT TRIBUNALS

Claimant: Mr J Bhundia

Respondent: Royal Mail Group Limited

Heard at: Reading **On: 28, 29, 30 and 31 October 2024**

Before: Employment Judge Gumbiti-Zimuto

Appearances
For the Claimant: Mr K Khan, lay representative
For the Respondent: Mr B Brown, solicitor

JUDGMENT

1. The respondent concedes that it failed to pay the claimant in respect of accrued leave not taken. By consent it is adjudged that the respondent is to pay to the claimant the sum of £2,424.00
2. The claimant's complaints of unfair dismissal, unfair dismissal because of trade union activities, disability discrimination and wrongful dismissal are not well founded and are dismissed.

Employment Judge Gumbiti-Zimuto

Date: 31 October 2024

Sent to the parties on: 7 December 2024

T Cadman
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>