



# EMPLOYMENT TRIBUNALS

## Claimant

Mr K Shehata

## Respondent

London North West University Healthcare  
NHS Trust

Heard at Watford by CVP

On: 10 October 2024

Before: Employment Judge Isabel Manley

## Representation

For the Claimant: In person

For the Respondent: Mr B Jones, counsel

## PRELIMINARY HEARING JUDGMENT

- 1 The two claims brought under the case numbers above are consolidated.
- 2 The claim for unfair dismissal has no reasonable prospect of success because it was brought out of time and it is struck out.
- 3 The two public interest disclosure detriments contained in case number 3306286/24 have no reasonable prospect of success because they were brought out of time and are struck out.
- 4 The age discrimination claim contained in case number 3306286/24 continues to be considered along with the age discrimination claim contained in case number 3311219/23.
- 5 A further preliminary hearing to be held in public by CVP on the agreed date of 27 February 2025 will consider other preliminary and case management matters. Details are contained in the case management summary which accompanies this judgment.

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Employment Judge Isabel Manley

Dated 11 October 2024

**Case Numbers: 3311219/23 and 3306286/24**

Sent to the parties on:  
4 December 2024

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.