



EMPLOYMENT TRIBUNALS

Claimant: Mr K Chan
Respondent: Enviryra Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Watford Employment Tribunals on 2 October 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant’s wages and must pay the claimant £497.46 gross.
3. The respondent is also ordered to pay £124.36, being 25% uplift to above sum for unreasonable failure to comply with ACAS grievance code.
4. The complaints seeking interest and reference are dismissed as being outside the Tribunal’s jurisdiction.
5. The application for preparation time order is refused as appropriate grounds are not made out.

Employment Judge Quill

Date: 7 / 3 / 2024

JUDGMENT SENT TO THE PARTIES ON
26 March 2024

.....
AND ENTERED IN THE REGISTER
T Cadman
.....
FOR THE TRIBUNAL OFFICE