



EMPLOYMENT TRIBUNALS

Claimant

Mr S Hughes

Respondent

v (1) Simon Stern
(2) Fountayne Managing Ltd
(in voluntary liquidation)
(3) The Fountayne Group Ltd

Heard at: Bury St Edmunds Employment Tribunal **On:** 16 October 2024

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: In person

For the Respondent: (2) No representation
(3) No representation

JUDGMENT

It is the judgment of this Tribunal that the Claimant is awarded the sum of £3,392.71 against the Second Respondent. This sum is calculated as follows:

1. £745.14 legitimately incurred but unpaid expenses under the Claimant's contract of employment.
2. £1,107.57 monies in lieu of accrued and untaken holiday at termination.
3. £1,540.00 unlawful deduction of wages being sums deducted from wages to be paid into the employees pension which were not paid into the pension.

Total £3,392.71 payable by the Second Respondent to the Claimant.

Employment Judge K J Palmer

Date: 31 October 2024

Sent to the parties on: 3 December 2024

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For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>