



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Hardy

**Respondent:** Tempur UK Limited

**Heard at;** Watford Tribunal (in public;by CVP) **On:** 8 November 2024

**By:** Employment Judge Cowen

**Representatives:**

**Claimant:** Mr Bodo (Claimant's partner)

**Respondent:** Mr Mills (counsel)

## JUDGMENT

1. The complaint of Mr Tombs threatening to dismiss the Claimant in a letter to ACAS is struck out.

## REASONS

1. By an application heard on 8 November 2024 the Tribunal considered the submissions of both parties and gave an oral judgment striking out a single allegation on the basis that it has no reasonable prospect of success.

2. The claimant's remaining claim(s) remains listed for hearing on **5 May 2026 to 13 May 2026**.

Employment Judge Cowen

Date: 8 November 2024

JUDGMENT SENT TO THE PARTIES ON

28/11/2024

FOR THE TRIBUNAL OFFICE