



EMPLOYMENT TRIBUNALS

Claimant **Respondent**
Mr M Worthy v (1) J D Fitness Group Limited
(2) N & S Fitness Limited

Heard at: Reading **On:** 21 September 2023

Before: Employment Judge George

Appearances

For the Claimant: Ms S Cashell, counsel and (until 12.00) Ms J Taylor, solicitor
For the First Respondent: Ms S Saleem, in house legal representative
For the Second Respondent: no attendance, having been given notice of the hearing.

JUDGMENT

1. The claimant's contract of employment was transferred from the second respondent to the first respondent on or about 14 October 2022 by means of a relevant transfer within the meaning of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE").
2. Reg.8(7) TUPE did not apply to that transfer.

Employment Judge George

Date: 21 September 2023

Sent to the parties on: 8 November 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.