



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100407/2024

Miss O McLaughlin

Claimant

Reanimate

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent having failed to pay the claimant's holiday entitlement is ordered to pay the claimant the gross sum of Two Thousand Three Hundred and Thirty Four Pounds and Eight Pence (£2,334.08). The award is calculated on the basis of 28 days of annual leave due x 8 hours working time per day x £10.42 per hour, being the hourly rate due for that work, under the terms of the Working Time Regulations 1998.

- 2 The claims for Unfair Dismissal and Redundancy Payment are dismissed due to lack of jurisdiction.
- 3 The respondent shall be at liberty to deduct from the above sum awarded prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC. Payment of the balance to the claimant shall satisfy the requirements of this judgment.

A Kemp

Employment Judge

14 October 2024

Date of Judgment

Judgment sent to parties

16 October 2024